



Board of County Commissioners

Administrative Committee

**RESOLUTION AWARDING A CONTRACT FOR SUPPLYING AND DELIVERING  
SHERIFFS AND CORRECTIONAL OFFICERS UNIFORMS, CORRECTIONAL FACILITY  
MAINTENANCE DEPARTMENT UNIFORMS AND COMMUNICATION CENTER  
UNIFORMS FOR THE COUNTY OF SALEM**

**WHEREAS**, the Salem County Purchasing Agent, as authorized contracting Agent for the Board of County Commissioners of the County of Salem requested, received, and opened sealed proposals on October 23, 2025, at 11:00 AM prevailing time for Supplying and Delivering Sheriffs and Correctional Officers Uniforms, Correctional Facility Maintenance Department Uniforms and Communication Center Uniforms for the County of Salem. The receipts of said bids were duly advertised in accordance with the law and in such case made and provided; and

**WHEREAS**, bids were received as follows:

Action Uniform Company	Pleasantville, NJ	\$395,629.00	(99 of 99 items bid – 100%)
Galls, Inc.	Lexington KY	\$151,441.30	(33 of 99 items bid – 33%) ; and

**WHEREAS**, all bid results and recommendations for contract award are on file in the office of the Purchasing Agent, 110 Fifth Street, Suite 400, in the County of Salem New Jersey as required by law; and

**WHEREAS**, the bid from Galls Inc. has been disqualified due to failure to acknowledge Receipt of Addenda, N.J.S.A 40a:11-23.2(e); and

**WHEREAS**, the Purchasing Agent has reported Action Uniform Company was the lowest responsive, responsible bidder; and

**WHEREAS**, it was determined the company Action Uniform Company substantially met the necessary qualifications for the fulfillment of the contract and further provided the documentation necessary to successfully fulfill the requirements of the County of Salem. Said bid documents shall become a part of the contract; and

**WHEREAS**, the contract will commence on December 1, 2025, through November 30, 2027 (2-year contract) with the option to renew for two (2) additional one (1) year terms under the same terms and conditions as outlined in the Bid specifications and proposal; and

**WHEREAS**, the maximum annual contract amount is \$395,629.00. Correctional Officers - \$294,435.00, Correctional Maintenance Department - \$18,821.00, Sheriff Officers - \$82,044.00, Communication Center - \$329.00; and

**WHEREAS**, no amount will be encumbered until such time as goods or services are ordered; and

**WHEREAS**, the Purchasing Agent and/or the CFO/Treasurer shall ascertain that there are available sufficient uncommitted funds held in trust for the Members to provide for payment; and

**WHEREAS**, the purchase order will encumber appropriate account numbers as determined by the CFO/Treasurer at the time the purchase order is created.

**NOW, THEREFORE, BE IT RESOLVED** by the Board of County Commissioners of the County of Salem as follows:

1. The Salem County Board of County Commissioners hereby awards a contract for Correctional Officer Uniforms, subject to the review of the County Solicitor, to Action Uniform Company. The cost of which will not exceed \$395,629.00 annually (Three Hundred Ninety-Five Thousand, Six Hundred Twenty-Nine Dollars and Zero Cents) for the duration of the contract and contingent upon appropriation of sufficient funds for 2026 and 2027.
2. The contract shall commence on December 1, 2025, and terminate on November 30, 2027. This shall be completed in full accordance with the terms and conditions of the contract.
3. The Commissioner Director and the Clerk of the Board shall be authorized to execute said contract upon compliance by the firm with all requirements and specifications.

I hereby certify the foregoing to be a true resolution adopted by the Salem County Board of County Commissioners on November 5, 2025.

  
STACY L. PENNINGTON  
Clerk of the Board

RECORD OF VOTE

COMMISSIONER	RESOLUTION MOVED	RESOLUTION SECOND	AYE	NAY	ABSTAIN	ABSENT
E. Ramsay		✓	✓			
C. Taylor			✓			
D. Timmerman						✓
G. Ostrum Jr.	✓		✓			
B. Laury			✓			

✓ Indicates Vote

Department Initials SHH